CBME Assessment Tools

Recommendations for Integrating CBME Assessment Tools

Competency Based Medical Education (CBME) emphasizes frequent, low-stakes assessments incorporating direct observation, the use of entrustment rating scales and assessment of Outcomes. This shift in paradigm will require many programs to make adjustments to their assessment process.

Recommended Direct Observation Tools:

1. **Active Assessment Using Direct Observation** *(New):*
   - Assessment form available in both New Innovations and MedHub to address the [Core Outcomes of Family Medicine Education](#).
   - Designed to be used when directly observing a resident's performance in a patient encounter.
   - Can be used for only a portion of an encounter "snapshot" such as History, PE, etc.
   - Questions only need to be completed for the portion of the encounter that was directly observed.
   - An entrustment type of scale is used for rating progressive competence to perform basic skills independently.
   - It can be used in both the inpatient and outpatient settings.
   - It is recommended to be completed by faculty who are trained in assessment, such as family medicine core faculty.
   - The first section regarding curricular areas addressed automatically maps the remaining questions to one of the Core Outcomes of Family Medicine Education.
   - The remaining questions are also mapped to ACGME Family Medicine Sub-competencies. This has been done for you in MedHub and New Innovations.

2. **Other Competency Based Assessment Tools:**
   - Utilize the Outcome Assessment Starter Pack for ideas, available on this site at: [Outcome Assessment Starter Pack](#)

Assessment of Outcomes

- We recommend assessing progress toward competency in the Core Outcomes of Family Medicine Education quarterly, semi-annually or at least annually during CCC meetings.
- Programs should incorporate entrustment scales into existing assessment forms for rating progress toward performing skills independently, without assistance.
- Reporting is now available in New Innovations and MedHub to assess progress toward both Core Outcomes and ACGME Sub-competencies.
- Utilize the [Outcome Assessment Starter Pack](#) for further recommendations and links to tools.