

**ADFM REPORT TO FMLC
August 2024**

Greetings colleagues!

ADFM is looking forward to the upcoming FMLC meeting in Alexandria, Virginia!

Below gives some updates, including details related to: I) Artificial intelligence II) Research III) POCUS and IV) Other timely updates, including the work around the new strategic plan, on the efforts of ADFM by committee/priority area since February 2024.

I. Artificial intelligence

ADFM is still in the early stages of exploring AI. We mainly see our role in 1) better understanding areas within our standard work for staff that could benefit from using AI and 2) assisting our members in understanding how they can benefit from its use at the department level. Primarily, our efforts have been focused with CAFM. Within CAFM, we plan to focus our strategic aims on AI and education and are still having conversations on how to narrow this focus. Staff have also started to try out using generative AI tools and have taken AI literacy classes.

This topic has come up within most of our six Strategic Committees and within our Annual Conference Planning committee, we're saving time on the 2025 ADFM Annual Conference to hold some sort of panel that will allow us to dig into how AI intersects within several of the mission areas of a DFM. We're also excited to see how the work around the FM/AI Starfield Summit goes and are hopeful there may be areas of synergy that will help us identify areas in AI to prioritize for our members.

II. Research

ADFM has elected to process many of the initiatives outlined within the National Research Strategy for Family Medicine that ADFM has taken ownership on through the ADFM Research Development Committee. The specific areas ADFM has taken the lead on include:

Pathways/mentorship:

- A5: Promote a "culture of curiosity" among medical students and family medicine residency programs to ensure the workforce is well-equipped to critically analyze and apply evidence

Funding & advocacy:

- B4: Advocate for increased funding for Departments of Family Medicine from institutional leadership
- B5: Identify and promote promising practices for chairs to support and fund research participation within their departments and institutions

Infrastructure:

- C4: Leverage Clinical and Translational Science Awards (CTSA) networks and create Centers of Excellence to increase family medicine research within institutions

ADFM also will collaborate on other objectives with other organizations as needed. Currently the Research Development Committee is focusing its efforts on creating “the content of a curriculum for chairs on how a chair can best support research in their environment,” after using their recent quarterly Research Directors and Chairs meeting to discuss and get input on what should be included in such a curriculum. Our upcoming Research Directors and Chairs meeting will begin brainstorming on best strategies for collecting promising practices/“what is working well” in promoting the culture of curiosity in medical schools, residency programs, and faculty development.

ADFM remains committed to overseeing the work on the strategic plan in partnership with NAPCRG and we are excited about the new research coordinator position that will carry out the day-to-day of operationalizing the plan!

III. POCUS

Many departments are engaged in training for POCUS, but ADFM hasn’t yet done anything as an organization around POCUS.

IV. Other updates:

The [2024 ADFM Annual Survey report](#) recently came out. Most of the data from this report will be used to inform the strategic workplan. Below are a few relevant highlights from our 6 Strategic Committees around recent work or upcoming events/opportunities:

Advocacy Committee:

- Assisted with creating an option on our membership profile so that we can collect “voting zip codes” and send tailored advocacy related messaging to our members using Voter Voice (with CAFM and our Government Relations Director, Nina DeJonghe).

DEI Committee:

- Hosted an ADFM Hot Topic discussion on “strategies to address DEI pushback” in June, and is currently working in partnership with the DEI Leaders group (DEI directors or

equivalent within Family Medicine) to disseminate local strategies more broadly and push some of the possible organizational/national strategies forward.

Education Transformation Committee:

- Will host monthly 90-min virtual study group sessions from July to November for those who plan to take the initial HALM CAQ qualifying exam in November. They will involve a focus on one area of the possible topics to be included in the exam. Please share this opportunity with anyone who would benefit – but, disclaimer: your peers will facilitate these sessions and that they do not have any background knowledge on the content of the exam. Details below:
 - Wednesday, July 24, 2 - 3:30 pm ET - [Register here.](#)
 - Tuesday, Aug. 27, 12:30 - 2 pm ET - [Register here.](#)
 - Wednesday, Sept. 11, 11 - 12:30 pm ET - [Register here.](#)
 - Wednesday, Oct. 23, 2 - 3:30 pm ET - [Register here.](#)
- Members of the committee are also drafting a proposal for an STFM Panel Discussion related to turning residents into faculty members.

Healthcare Delivery Transformation Committee:

- After a robust discussion on the ADFM Chairs Listserv, the committee is planning with content experts a Hot Topic discussion on Community Advisory Panels in October 2024.
- Members of the committee are also writing an *Annals of Family Medicine* commentary regarding the changing role of the department chair and administrator. This will be an update from a related conference session from 2022.
- The committee is also excited to host its first Clinical Operations Directors and Chairs meeting in September. Modeled after the successful quarterly Research Director and Chairs meeting, this meeting is intended to provide a space for clinical leads and chairs to connect across institutions and discuss timely topics related to their field.

Leader Development Committee:

- The committee continues to plan content for various conferences. Most recently members held a well-attended session at the 2024 STFM Annual Conference on, “Want to Make a Difference in Healthcare? Developing Leadership Competencies to Get You There!” The committee is starting to plan for its 2025 offerings at ADFM, STFM and STFM MSE.
- The committee has also been involved in discussions to identify synergies between STFM’s Bishop Society and one of the committee’s strategic goals to provide programming and opportunities to ADFM lifetime members, as most Bishop Society members are former department chairs. This is an ongoing conversation with concrete plans around offering content for chair transitions and succession planning during the next ADFM Annual Conference.
- The committee continues to offer the [New Chairs Advising program and the Interim Chairs hotline.](#)

Research Development Committee:

- As mentioned above, the committee will continue work around the National Research Strategy for Family Medicine.
- The committee also welcomed in February a new committee chair, Pete Seidenberg, MD.
- They continue to plan the Quarterly Research Directors and Chairs meeting, which also has discussed the National Research Strategy for Family Medicine and continues to see upwards of 40+ attendees. The next meeting is scheduled for July 30 ([register](#)).
- A subgroup is working on a proposal for the AAFP National Conference for Students and Residents related to “research pathways” and are working on a plan to gather insights from students on residents to see what angle on this topic will be of most interest to the audience (and the planning committee!).

LEADS Fellowship:

- The 2024-2025 Cohort is in full swing. The fellows and staff and faculty are gearing up for an in-person workshop hosted by program director Myra Muramoto at her home institution, University of Colorado. The workshop will focus on: advocacy, strategic communications, crucial conversations and accountability, and a DISC Assessment.
- The 2025-2026 Call for Applications closed on July 10. We received 18 applications and appreciate your support with dissemination of information about this program!